

Minutes

I. Meeting was called to order by Dr. Jephtha Holness, SAC Chair at 4:05pm.

II. Roll Call – on file.

Dr. Holness provided W. C. Young's Mission Statement to all the members and requested everyone read it.

III. Approval of October Agenda

Agenda distributed to all members in attendance and reviewed. Motion was made by Mrs. Forte, seconded by Ms. Vega. Moved to accept October Agenda.

IV. Review and approval of September 2008 SAC minutes

Dr. Holness provided all members a copy of the September SAC minutes for review and approval. Mr. DeRosa's name needs to be corrected. Also needed to be changed is the genre to the Reading Department's to denote Science Fiction. Motion made by Heather Bryan to accept the minutes, seconded by Mrs. Ludovici. Vote ensued. Motion carried.

V. Confirmation of Dates

Dr. Holness asked members to review the below dates. Changes have been made due to previous commitments. Motion made to accept these dates by Julia Ludovici, and seconded by Michell Holness. Vote ensued, motion carried.

SAC Meeting dates for the 2008-09 Academic School Year are:

Sep. 23, Oct. 7, Oct. 21, Nov. 18, Dec. 9, Jan. 13, Feb. 10, March 10, April 21, and May 12

VI. Review Norms

Dr. Holness reviewed the norms previously proposed and accepted. He also stated that it is imperative speakers be recognized prior to speaking.

VII. SAC composition/update/SAC Matters/SAC Chair.

Quorum has been met. Dr. Holness stated that SAC has recruited an ESOL parent and she will be attending the next meeting. Dr. Holness also introduced Mr. James McNally as the new SAC co-chair. Vote ensued, motion carried as majority of faculty voted in favor.

VII. Unfinished Business/upcoming events/plan

- a. Debate/discussion on limiting guest speaking time. Dr. Holness stated that it is important that guest speakers be limited to a 2-minute time frame. Discussion ensued. Motion made by Jeanette Sugg, seconded by Sandy Hebron. Vote ensued, motion carried.
- b. Remarks from guests concerning A+ Recognition Funds proposals

Dr. Holness stated that members on SAC should make constructive proposals and that we need to focus on what is best for everyone.

Guest speakers were called upon to speak.

Gary DeRosa: Mr. DeRosa requested SAC be informed of the balance of the A+ Recognition Funds is from last year prior to any new proposals being made. He asked SAC to consider 100% of the A+ Recognition Funds be given to faculty and staff. Also stated is that proposals should be distributed to faculty and staff so that all are properly informed prior to a decision being made.

Katherine Brown: Mrs. Brown distributed copies of 2 draft proposals charts she has developed. She stated she feels that the faculty has a large amount of responsibility when it comes to meet the student's need to pass the FCAT. Also stated is how she felt everyone should receive a portion of the recognition funds. She asked members to review the spread sheet. One possible scenario is that if the school received a 10% allocation, the school would receive a rebate of \$15,155. Chart kept in file. Also reviewed was the chart that included a 0% given to the school.

Ellen Sabety: Mrs. Sabety stated that as a teacher she finds that a lot of her personal time is allocated to doing work at home. She reiterated that while this is her chosen profession, and she is proud to be a teacher, very often teachers have to give up a lot of their personal time to do classroom work. As far as recognition funds are, she stated it is imperative funds are distributed to reflect appreciation for the extra amount of time faculty gives to the school without being compensated.

Dr. Holness thanked everyone that had spoken. He stated numerous people had been contacted to try to come up with a decision that would be fair to all members of WCY's staff. He stated that SAC needed to develop at least 3 proposals to be then provided to SAC members for review and vote. Votes would then be taken, and the 2 most highly accepted proposals be put out for Faculty vote. Mrs. Villanueva stated that she would prefer to have 3 proposals, plus the None of the Above. Heather Bryan asked a question regarding the disbursement of A+ Recognition Funds.

Vicky Vega stated that she also felt we should have the 100% option placed as one of the proposals. Thus making 4 proposals.

Alexia DeCarlo also asked if WCY had reviewed other school's division of A+ Recognition Funds. A copy of other school's distribution of funds to both staff and school was provided to all SAC members for their review.

Ms. Remesar asked how we can have 3 different proposals. Dr. Holness explained various scenarios to help with the proposal process. He also stated that if a decision is not made prior to November 1st, the faculty will receive 100% of the funds. Mrs. Eggenberger stated that if the November 1st deadline is not met, teachers that had not been on the faculty last year would also receive part of the A+ Recognition Funds.

Mrs. Bernard-Mark stated that as members of SAC we need to first decide if funds are going to be allocated to the school. Then, once that decision is made, we can decide how much to give to the staff and how to divide it. Mrs. Bernard-Mark asked the Union Steward to provide input of what she had heard from our faculty and staff. Ms. Routenberg stated that comments had been made from staff and faculty to not have to give funds to the school as Accountability funds had not been used and there are funds left from last year. She also stated that many faculty members felt they should receive a larger portion of the recognition funds.

Ms. Bryan wanted to make sure that if SAC decides to give funds back to school, everyone should be informed as to how the funds are used at WCY. Sandy Hebron stated that she appreciated what the faculty does and that we need to take into account that maybe there is no need for an activity or a program today, but that if in the future there is a need, there may not be any funds to be used unless the school is allocated some of the A+ Recognition Funds. Ms. Vega asked if there was an option for the school to go to PTA if there was a shortage. Ms. Bryan stated that it was different in the elementary school.

Dr. Holness asked Mrs. Hall to discuss how the funds are distributed at WCY. She stated that funds are always there for any department, program, or teacher that needs it. She said also that she felt the whole staff is responsible for the success of the school and that is necessary for all be recognized. She feels that all the clerical, maintenance staff, everyone be recognized for their efforts. Mr. McNally stated that when funds are divided to staff differently, it also divides the staff. Mrs. Villanueva re-stated that she felt everyone at school should be compensated. Ms. DeCarlo stated that this process can divide staff and that while everyone needs to be compensated, it would not be a bad idea to find a way to compensate the faculty by providing them an extra amount to help pay for the many needs they have in the classroom. Mrs. Bernard-Mark stated that the proposals should reflect the majority of the needs. She said that the lead monies given to faculty at the school are never enough.

Dr. Holness provided a draft of proposals provided by Mr. McNally:

No. 1: A+ Recognition Funds at WCY middle school shall be evenly divided among last year's permanent full time faculty and staff employed during the first semester through the end of the school year.

No. 2: A+ Recognition Funds at WCY Middle School shall be evenly divided among last year's permanent, full time (employed during the first semester through the end of the school year) and the school, at a ration of 90% for the staff and 10% for the school. School funds will be allocated per SAC determination, with faculty and staff input, of need at a future date. If individual was not employed here for the full 10 months, the amount awarded will be prorated.

No. 3: A+ Recognition Funds at WCY Middle School shall be evenly divided among last year's permanent, full time faculty and staff (employed during the first semester through the end of the school year) and the school, at a ratio of 85% for the staff and 15% for the school. School funds will be allocated per SAC determination, with staff input, of needs at a future date. If individual was not employed here for the 10 months, the amount awarded will be prorated.

No. 4: A+ Recognition Funds at WCY Middle School will give classroom teachers an extra \$200 and the remainder of the money will be evenly divided among last year's permanent full time staff employed during the first semester through the end of the school year.

No. 5: None of the Above

Members of SAC were given a copy of the draft for SAC review and input. It was also discussed that should a second ballot be necessary, and another ballot needed, the top two proposals, along with the None of the Above, would be redistributed for a vote. Discussion ensued.

Proposal No. 1. Mrs. Bernard-Mark stated that on Proposal No. 1, we should add 100% at the beginning of the proposal and add Faculty and staff to the proposal.

Proposal No. 2 is to be reviewed as is.

Proposal No. 3 is to be deleted. Motion made by Milisa Villanueva to delete motion, seconded by Mrs. Routenberg. Vote ensued, motion carried.

Proposal No. 4: Mr. Greenberg stated that WCY is in a budget crush and if funds are not allocated to WCY the school might have some difficult times ahead. Stated is that this proposal might already divide the staff and that he felt the school should receive something. It was stated that if the school was to receive 5%, approx. \$7,577.75 would be given to the school. Dr. Holness also requested we come up to a median of the 10-5% and thus the school would receive around \$9,000. Ms. Vega motioned that in proposal no. 4 we make the amount given to the school the amount of \$9000 to be given to WCY. Ms. Forte seconded. Ms. Bryan stated that it would be simpler to state \$900 to faculty, \$700 to staff, and the balance be given to the school.

Ms. Villanueva stated we should change the amount to be disbursed to school to an even \$10,000. Motion was made, Mrs. Routenberg seconded. Discussion ensued. Vote taken, motion accepted.

Copies will be made and distributed to all faculty and staff prior to the faculty meeting. Dr. Holness also stated that if all goes well, there may not be an additional SAC meeting in October.

IX New Business/open agenda/questions/concerns/comment:

a. Budget Request – Science Department

Mrs. Bernard-Mark provided a budget request to the members in attendance. This is for a total of \$955. This is a renewal of Brain Pop's subscription. She stated that while the use of Brain Pop is included in WCY's Science SIP plan, there is a need for a yearly purchase and approval of this item on a yearly basis. This is an interactive program that can be used by all departments. Motion made, Julia Ludovici made motion, seconded by Milisa Villanueva. Vote ensued, motion carried. Mrs Bernard-Mark stated that we needed to find out if the funds came out of the A+ funds monies or the accountability funds. Vote taken, motion carried.

Mrs. Heather Bryan asked if we were aware of where the funds should come from and Mrs. Hall stated that it should come out of accountability.

Mrs. Villanueva asked if there were any funds left over from last year's A+'s Recognition Funds. Mr. DeRosa discussed the notations made under accountability funds. Mrs. Hall stated that any approved budget request made and presented to SAC is usually graciously approved. The funds when divided are done by the budgetkeeper. Mrs. Hall said that she would get the balance of the A+ monies.

VIII. Closing Remarks

Meeting was adjourned at 6:05

SAF Business: SAF report immediately following SAC meeting

SAF Chairperson: Mr. Freddy Merico Report not given due to time constraints.